



## **General Statement on Health & Safety at Work**

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Esc Events recognises its duty under the *Health and Safety at Work etc Act 1974* to prepare and circulate a Health and Safety policy to all employees. The policy is set out below and should be read in conjunction with the document *Guidance on Safe Working Practices* that sets out specific arrangements for enacting the policy.

Therefore, so far as is reasonably practicable, Esc Events shall:

- a. Place health and safety considerations at the forefront of all business operations and work activities
- b. Maintain all places of work, equipment and transport under its control in a safe condition and free from risk to health and safety
- c. Ensure that work practices and systems are safe and offer no hazard to health and safety
- d. Provide such information, instruction, training and supervision as is necessary to ensure the health and safety of all employees
- e. Ensure that adequate welfare provision is made for all employees
- f. Ensure plans are made for the safe evacuation of workers, visitors and public in the event of emergency or imminent danger
- g. Take whatever precautions are necessary for the safe use, handling, storage and transport of work materials and substances
- h. Safeguard the health and safety of visitors, contractors or members of the public who might be affected by our work activities
- i. Provide all necessary health and safety information relating to procedures and operations, and where necessary consult with employees
- j. When necessary, appoint specialist advisers to assist with health and safety provision
- k. Review this policy on an annual basis and/or in the instance of major changes to the company or changes in legislation/guidance
- l. Ensure that employees are aware of their own health and safety responsibilities and that they co-operate with management in its efforts to fulfil the above policy

Signed:  John Wickens

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